

## Race and Culture: Defining Self and Transforming Practice

**Audience:** PreK – Grade 12 Educators  
**Instructor:** Melissa Patrick  
**Dates & Times:** Thursday and Friday, July 21 & 22, 2016 from 8:30 AM – 3:30 PM  
**Location:** TEC Professional Learning Center in E. Walpole  
**Cost:** \$245 TEC Members / \$280 Non-TEC Members  
**Earn:** 13 PDPs  
**Grad. Credit:** 1 credit from Worcester State University for an additional \$100, payable at the first class



adoption.com

**Course Description:** Educators are expected to create learning environments that are respectful of students' diverse backgrounds and identities. Understanding how identity shapes and influences behavior is essential to Culturally Proficient practice. Using a variety of methods and media, educators will explore the idea of culture being the “software” installed in our brains. Participants will share self-reflections and personal stories of race, ethnicity, religion, gender, etc. Participants will make connections to their professional classroom practice. This course is for those who want to deepen personal understanding about aspects of their own racial and cultural identity.

**Indicator II-C on the Massachusetts Teacher Evaluation System – Cultural Proficiency: Actively creates and maintains an environment in which students’ diverse backgrounds, identities, strengths, and challenges are respected.**

The course is designed to help educators meet this standard by increasing self-awareness of their racial & cultural identity.

**About the Instructor:** **Melissa Patrick**, MSW is a trained educator, social worker and independently consults with school districts in and around Boston. Melissa has devoted her professional life to facilitating interracial and intercultural communications, helping others become better, more effective communicators across lines of difference(s). Since 2001, she has been teaching educators strategies to promote educational equity and academic achievement of all students, especially students of color. Melissa earned her MS in Social Work from Columbia University’s School of Social Work and her BA degree in Urban Affairs from the University of Rhode Island. Melissa lives in Natick with her three children who are in the 8th, 6th, and 4th grades. For more information, visit her website at [www.equityandexpectations.com](http://www.equityandexpectations.com).

**To register:** Go online to [http://www.tec-coop.org/PDL\\_RegForm.html](http://www.tec-coop.org/PDL_RegForm.html) or complete this form and send, **along with a check or PO**, to:

TEC Professional Development, 141 Mansion Drive, Suite 200, E. Walpole, MA 02032

-----  
**Please register me for “Race and Culture: Defining Self and Transforming Practice” beginning on 7/21/16!**

TEC Member District: \$245

Please circle the TEC member district in which you work:

Canton Dedham Dover/Sherborn Framingham Holliston Hopkinton Medfield Millis Natick Needham Norwood Walpole Wayland Westwood

Non-TEC Member District/Private School: \$280

Name: \_\_\_\_\_ School: \_\_\_\_\_

Home address: \_\_\_\_\_ Role: \_\_\_\_\_

City, state, zip code: \_\_\_\_\_ Address: \_\_\_\_\_

Email: \_\_\_\_\_ City, state, zip code: \_\_\_\_\_

Home phone: \_\_\_\_\_ Work phone: \_\_\_\_\_