

Invites you to the **TEC-NET\*** kickoff event!

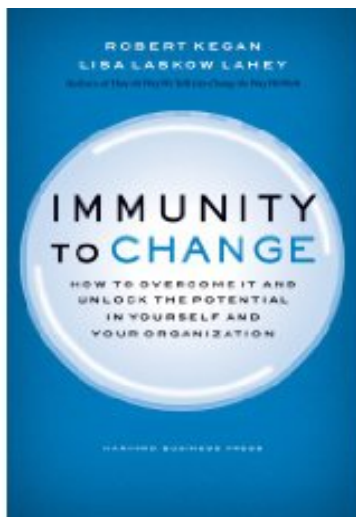
*\*TEC's exciting new series of professional networking opportunities designed around a variety of current educational issues.*

## DR. ROBERT KEGAN

*Professor of Adult Learning and Professional Development  
at the Harvard University Graduate School of Education*



### UNDERSTANDING IMMUNITY TO CHANGE: *Why I don't do what I know I should do*



Even when it's literally a matter of life and death, the ability to change remains maddeningly elusive. Given that the status quo is so powerful, how can we create the changes we need in ourselves and in our schools?

**Tuesday, October 8<sup>th</sup> from 8:15am – 12:00pm**  
**At The Education Cooperative**  
**1112 High Street, Dedham**

*Light breakfast refreshments will be served from 8:15-9:00am.*

In an interactive, workshop “talk” Dr. Robert Kegan will discuss:

- How our habits, mindsets, norms and beliefs combine to create an immunity to change
- What you can do to overcome these forces
- How to accelerate outcomes and inform your current change efforts
- Share information about a MOOC that you may want to bring to your district for FREE

**REGISTER by September 30<sup>th</sup> at <http://www.tec-coop.org/tec-net>.**

**Free for TEC Member Districts, \$50/person for Non-TEC Member Districts.**